## **Employee Survey: East Lake High School**

Results

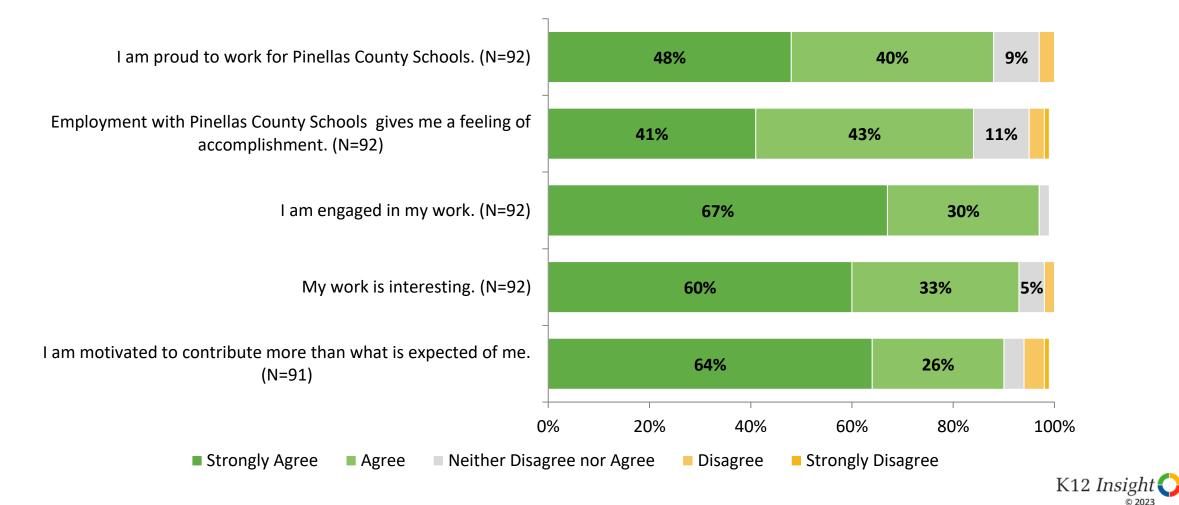
2022-2023 School Year



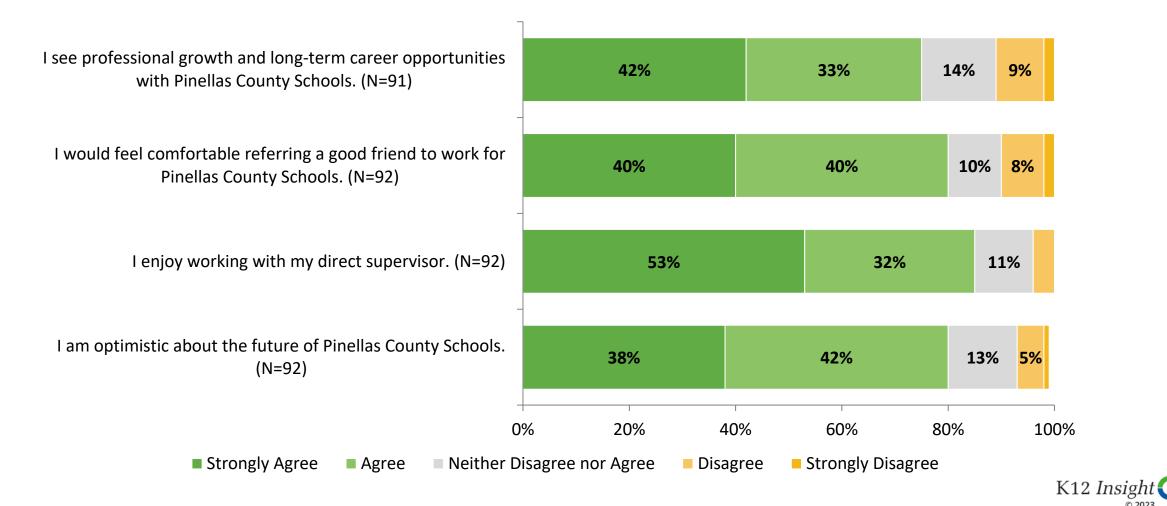


# **Overall Engagement**

How strongly do you agree or disagree with the following statements?

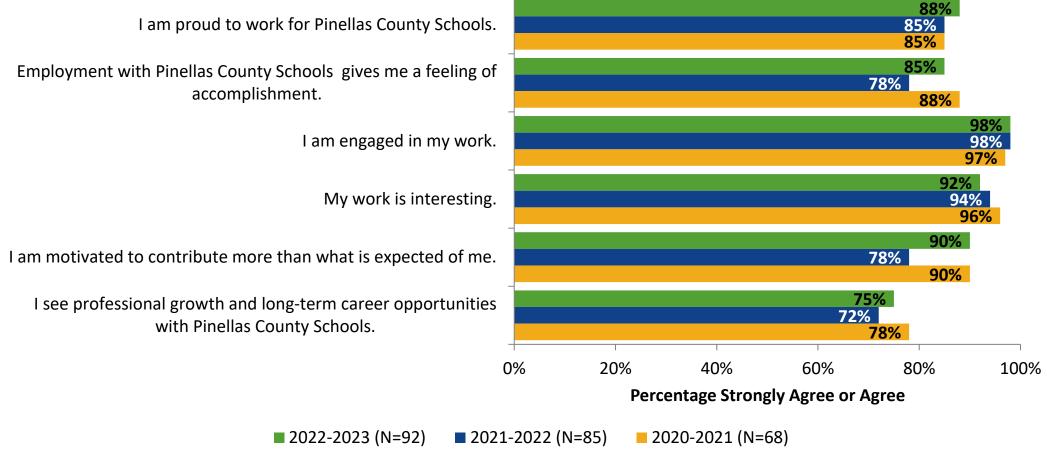


# **Overall Engagement (Continued)**



#### **Overall Engagement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

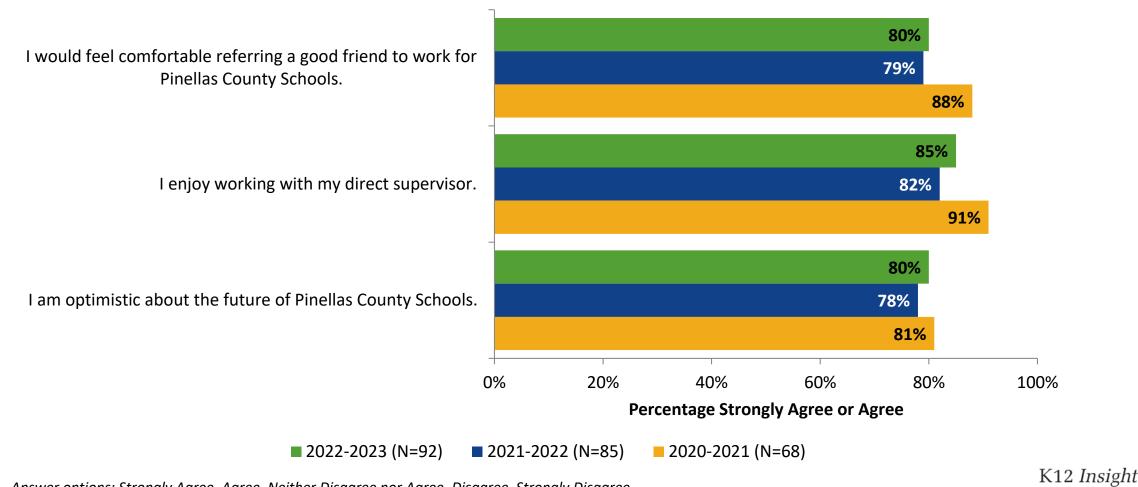


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



## **Overall Engagement: Comparison Over Time (Continued)**

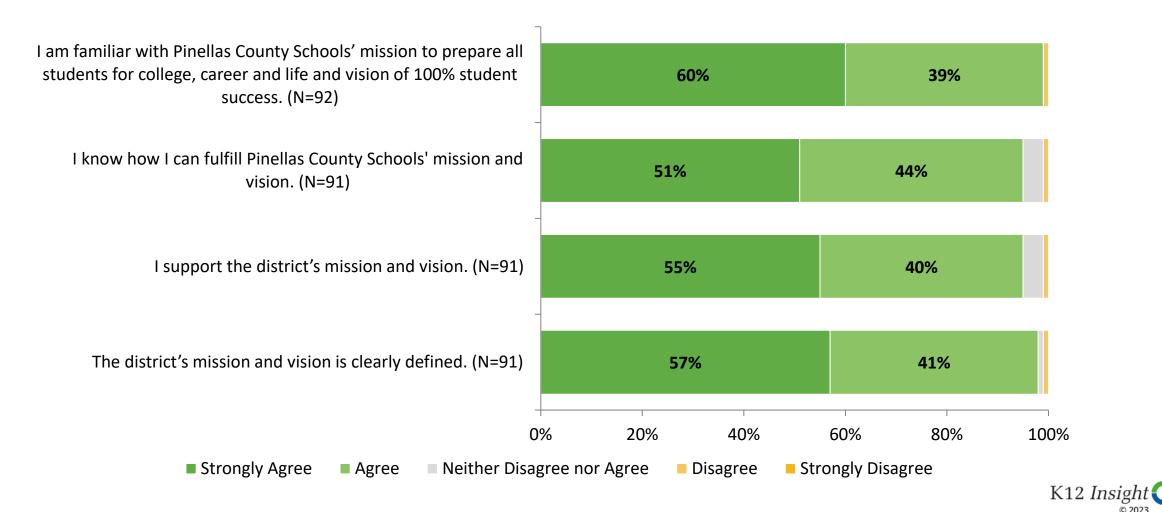
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

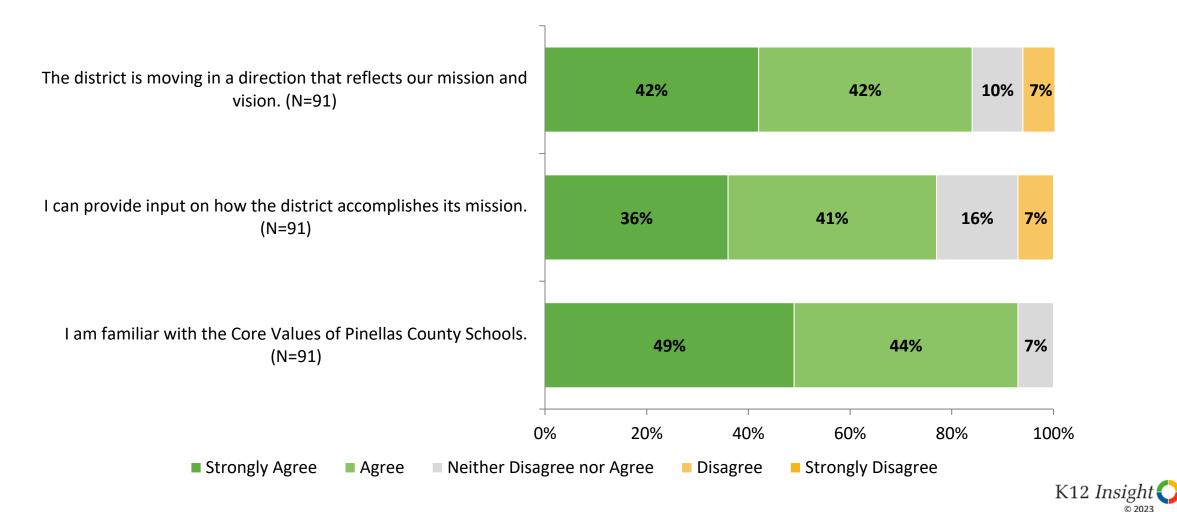
5

## **Mission and Vision**



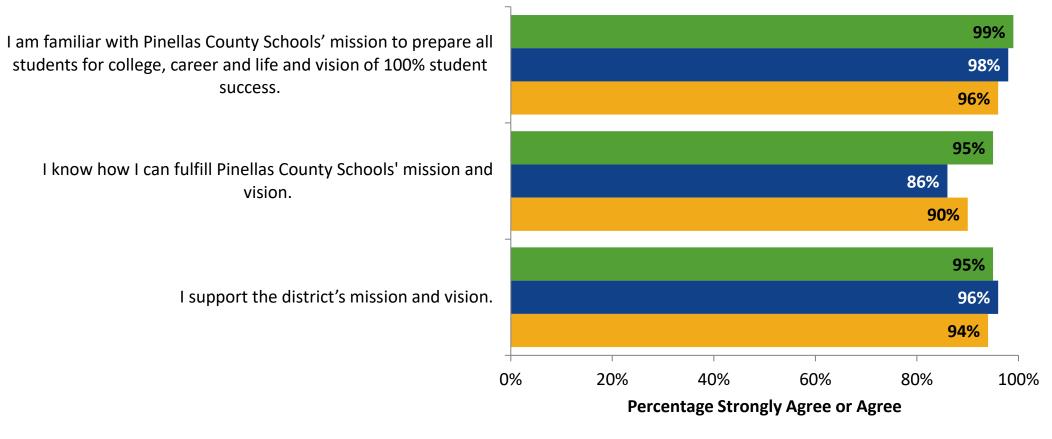
# **Mission and Vision (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Mission and Vision: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



2021-2022 (N=85)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

2022-2023 (N=91)

Note: 0% indicates a question was not asked during that survey administration.

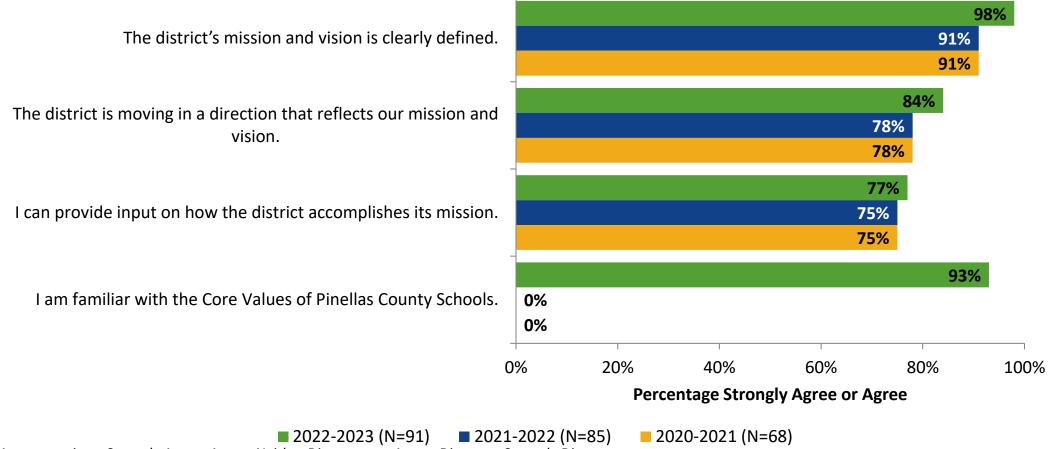
8

2020-2021 (N=68)



## Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

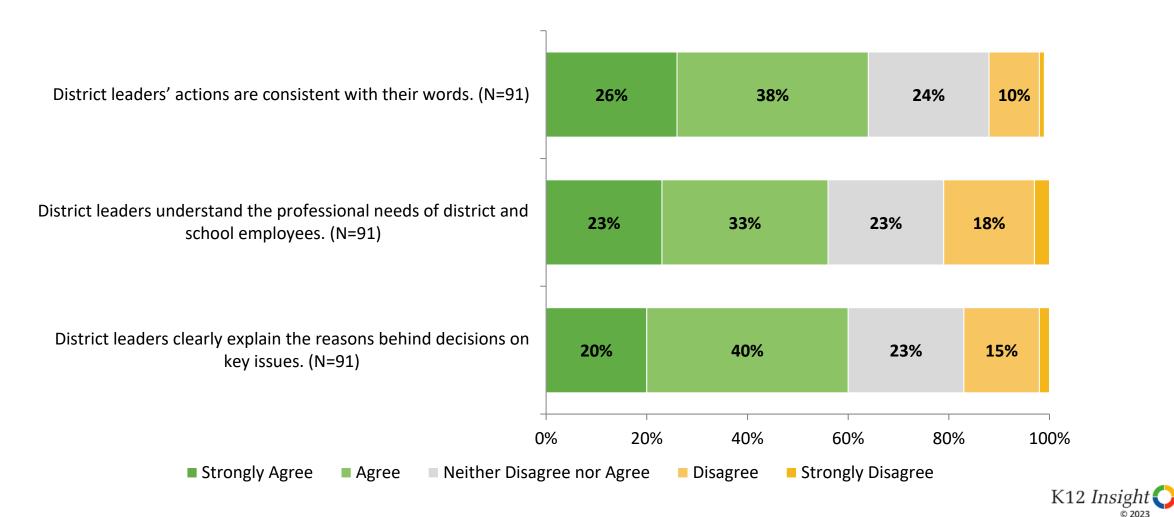
Note: 0% indicates a question was not asked during that survey administration.

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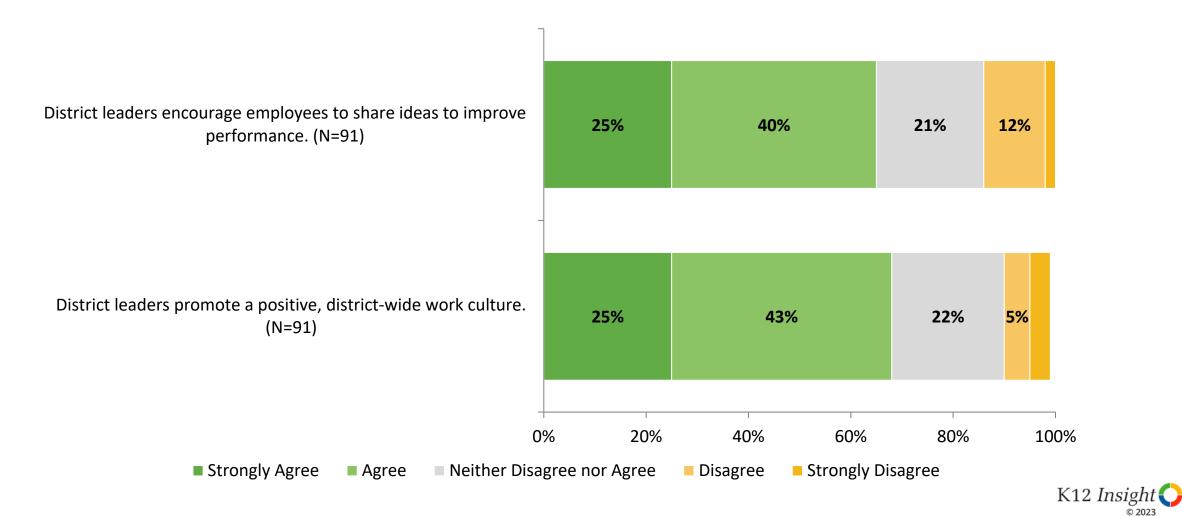
# **District Leadership**

How strongly do you agree or disagree with the following statements?



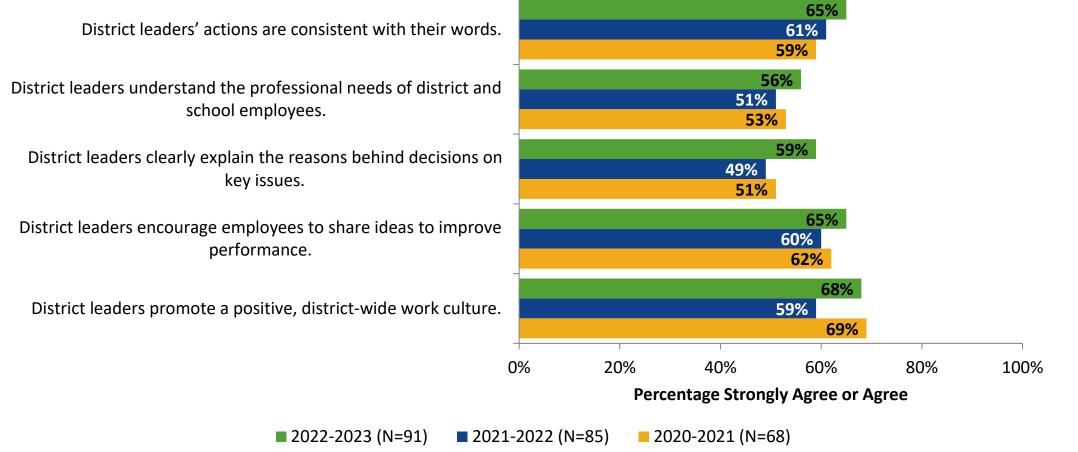
# **District Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **District Leadership: Comparison Over Time**

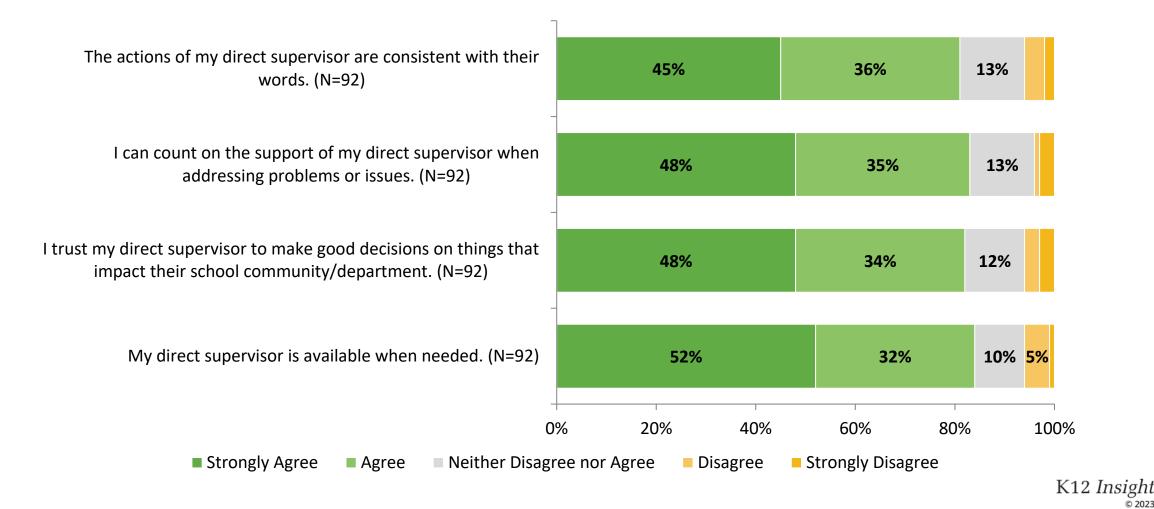
How strongly do you agree or disagree with the following statements?



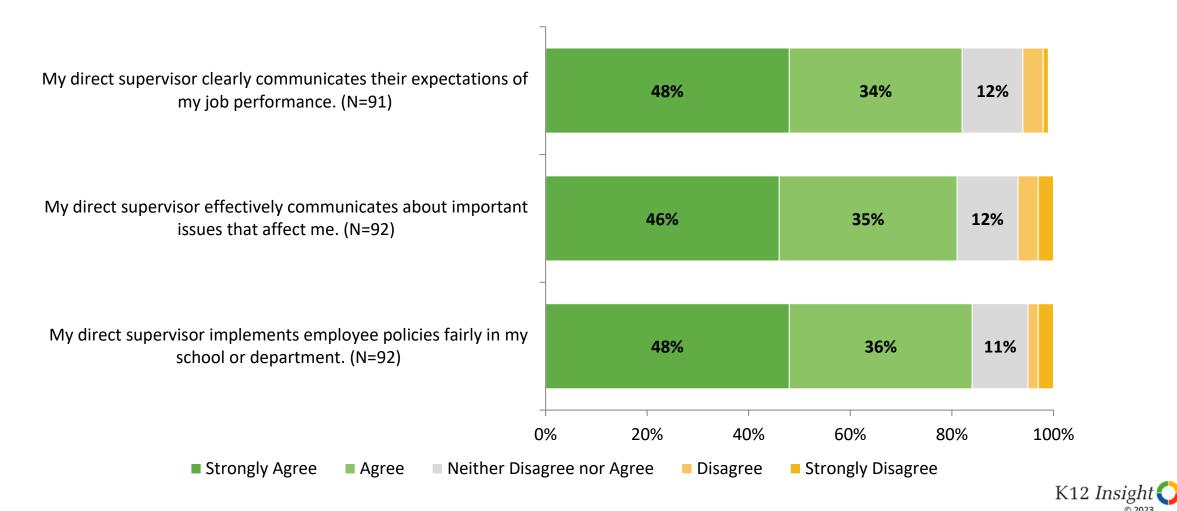
<sup>12</sup> Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree



# **Worksite Leadership**

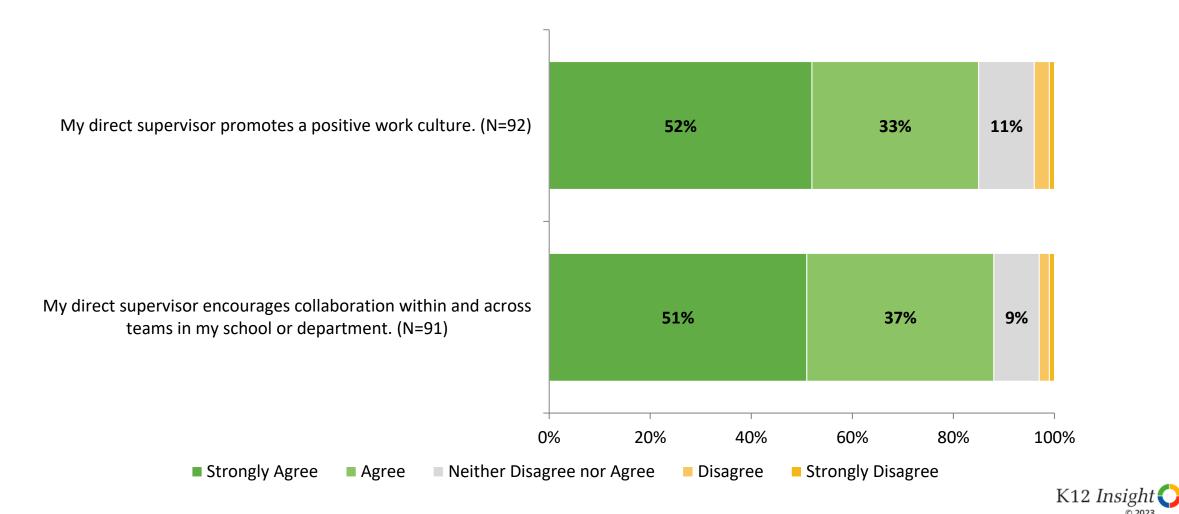


# **Worksite Leadership (Continued)**



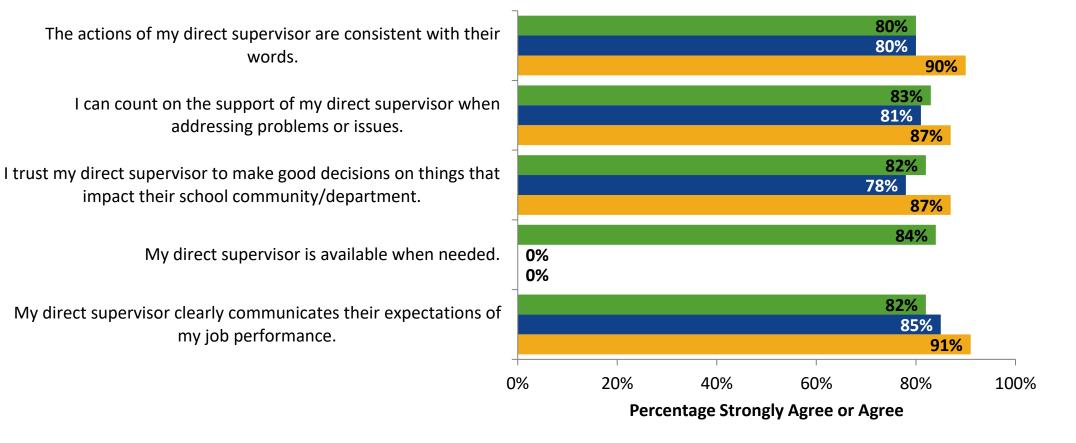
# **Worksite Leadership (Continued)**

How strongly do you agree or disagree with the following statements?



#### **Worksite Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=92) ■ 2021-2022 (N=85)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

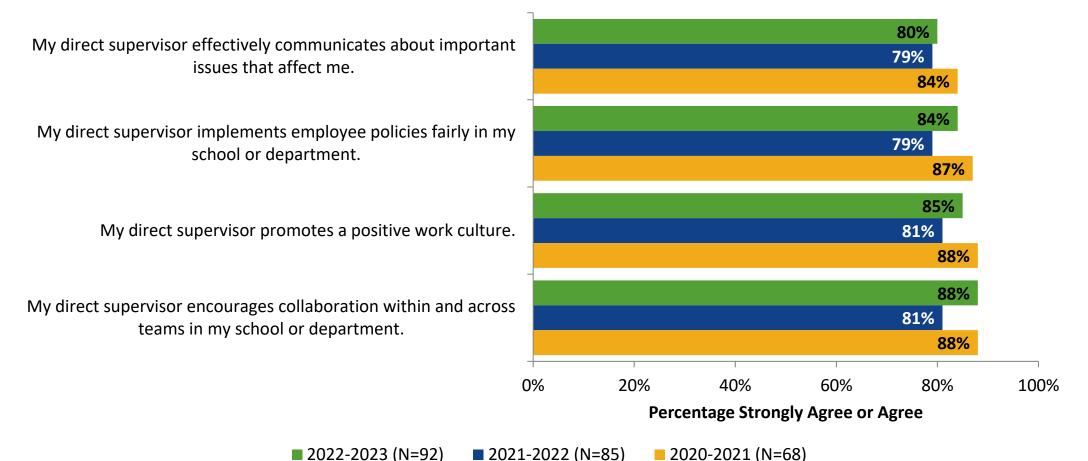
16

2020-2021 (N=68)



## Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



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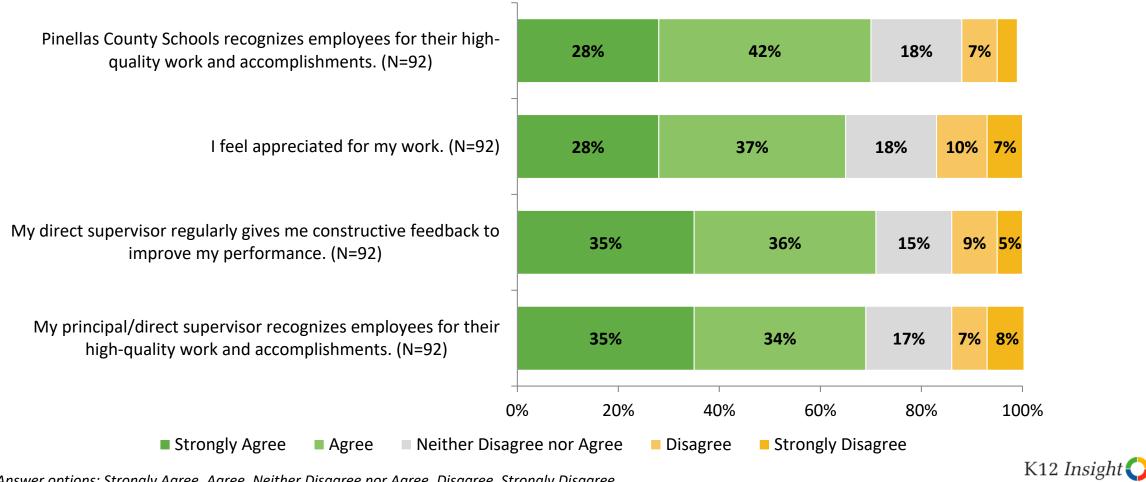
2022-2023 (N=92) 2021-2022 (N=85)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

17

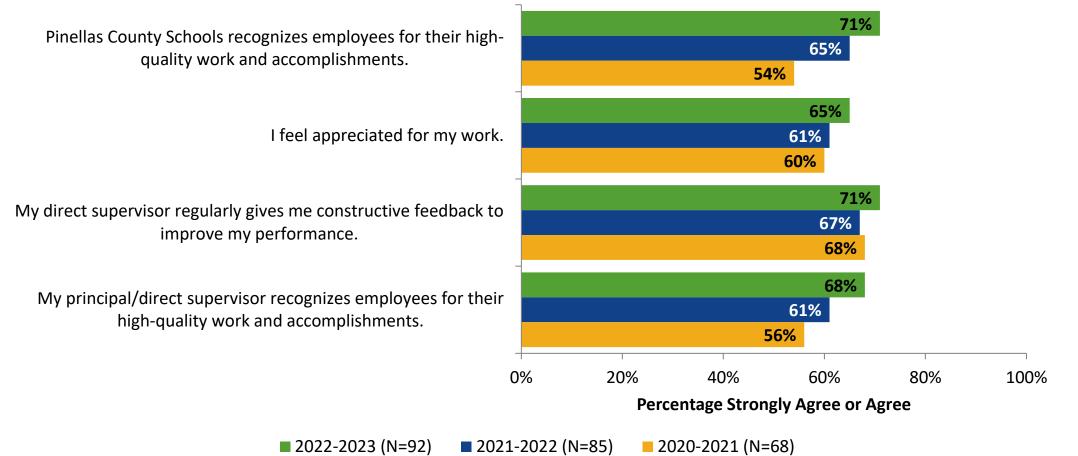
## **Feedback and Recognition**

How strongly do you agree or disagree with the following statements?



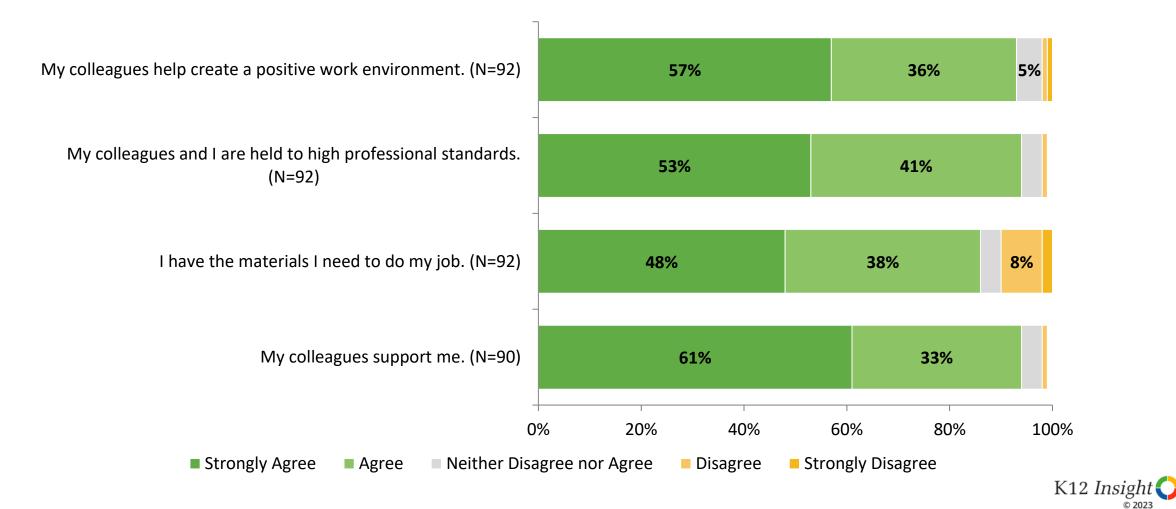
18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

#### Feedback and Recognition: Comparison Over Time



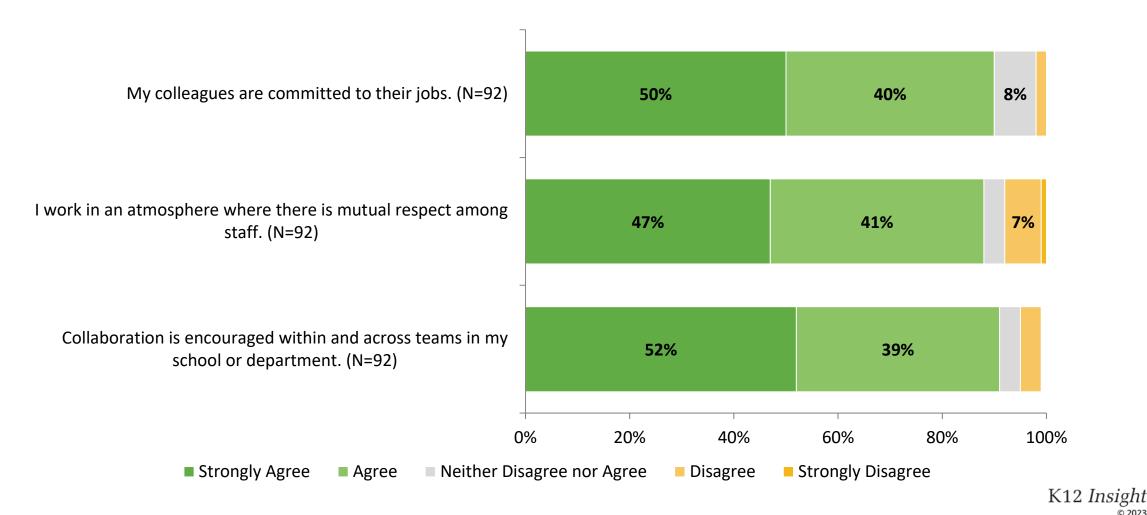


# **Work Environment**



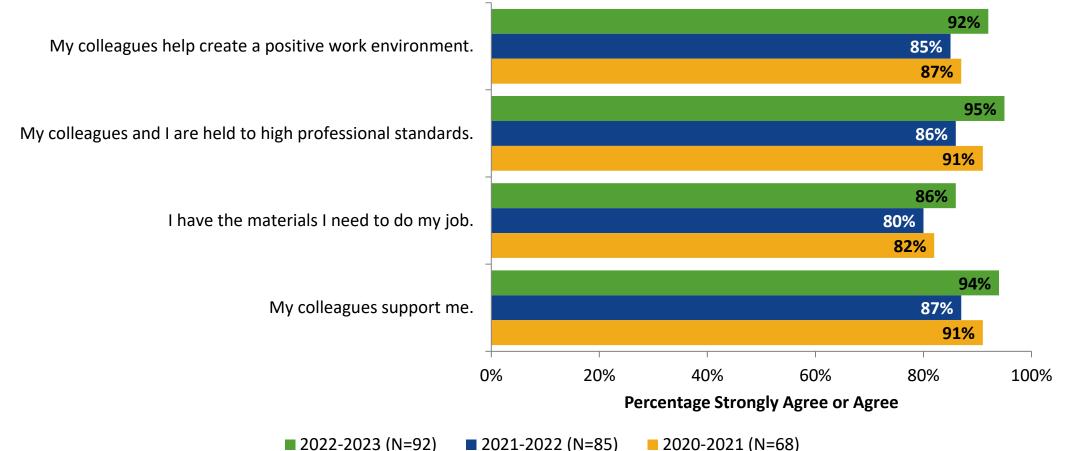
# **Work Environment (Continued)**

How strongly do you agree or disagree with the following statements?



# **Work Environment: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

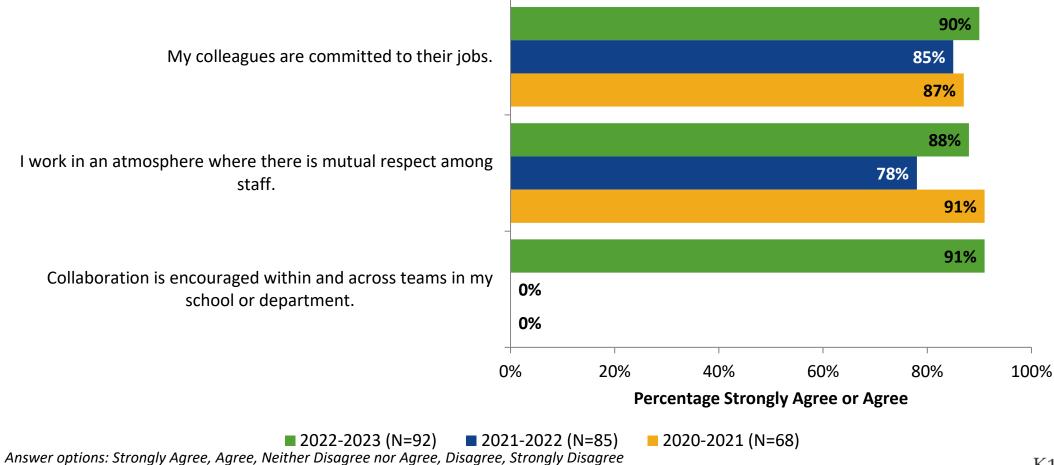


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration. K12 Insight 🔷

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# Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

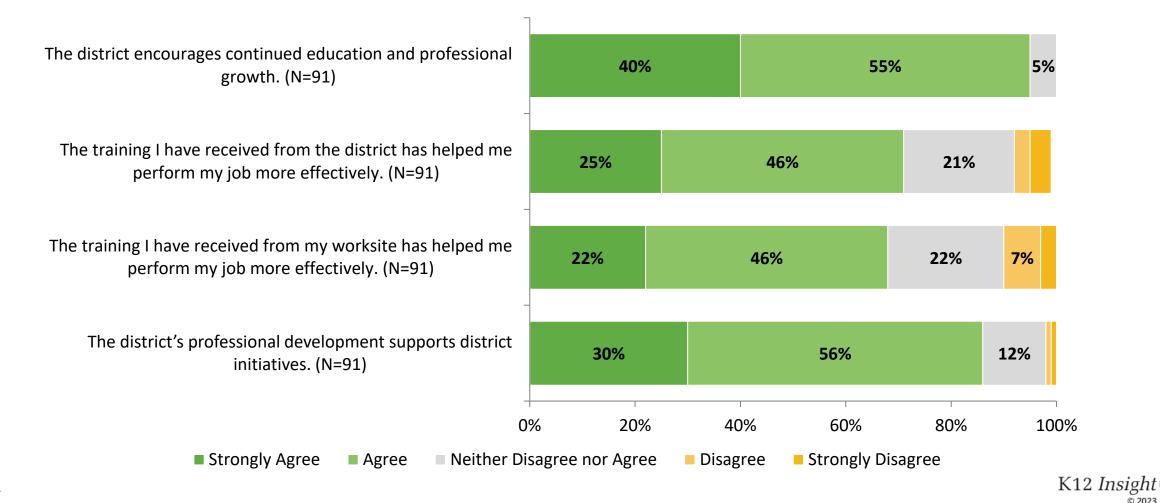


Note: 0% indicates a question was not asked during that survey administration.

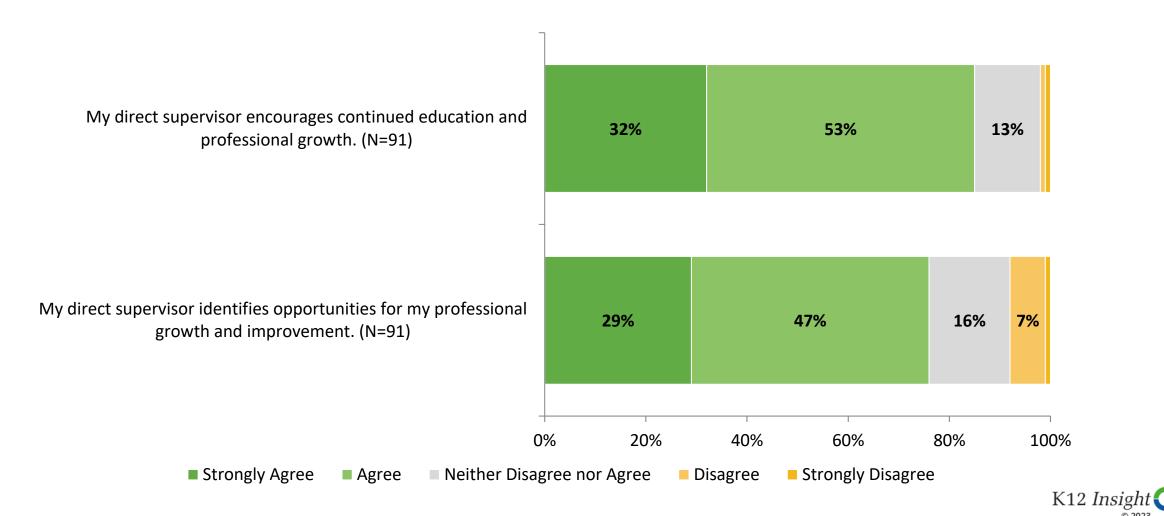
23

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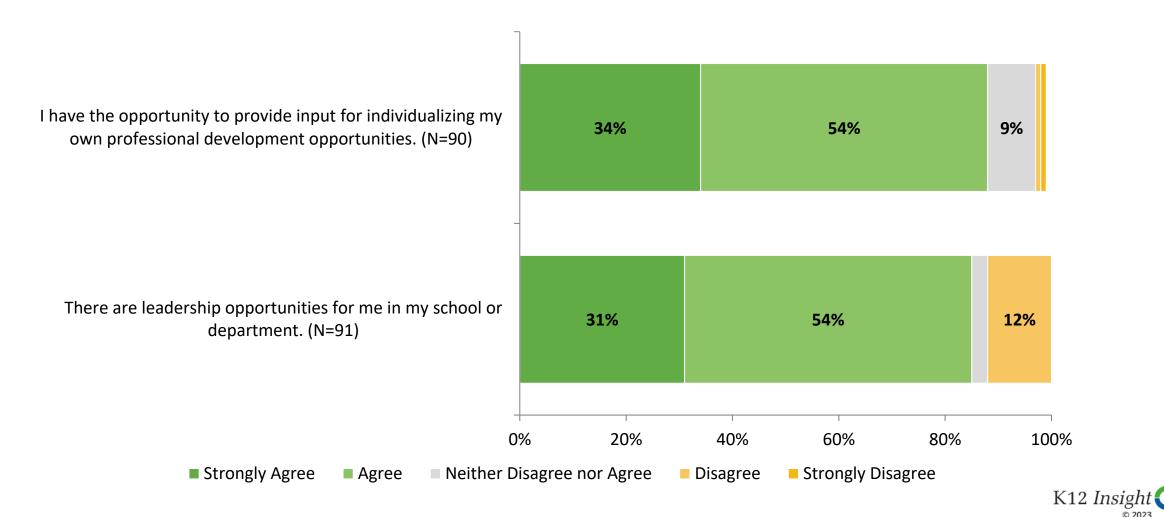
### **Career Growth and Training Opportunities**



### **Career Growth and Training Opportunities (Continued)**

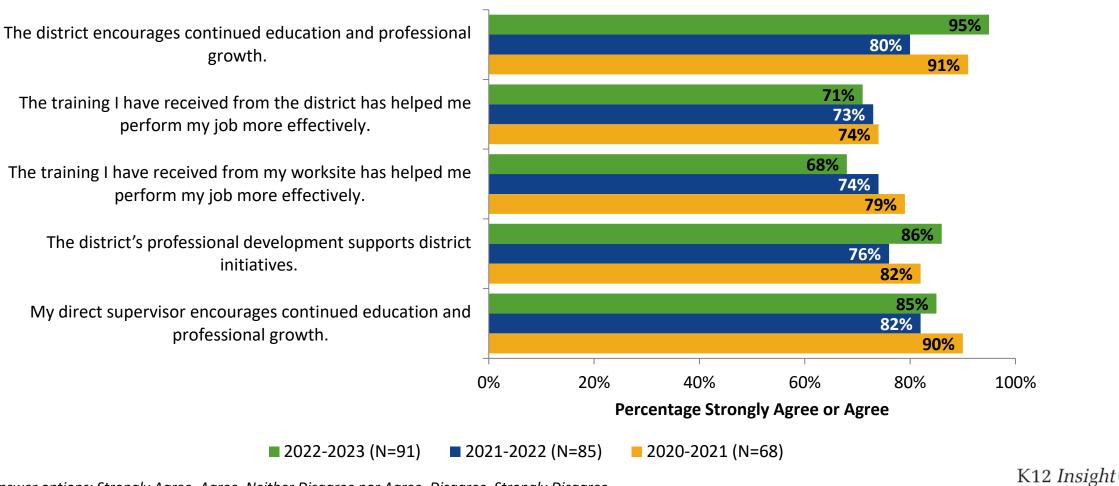


## **Career Growth and Training Opportunities (Continued)**



#### **Career Growth and Training Opportunities: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

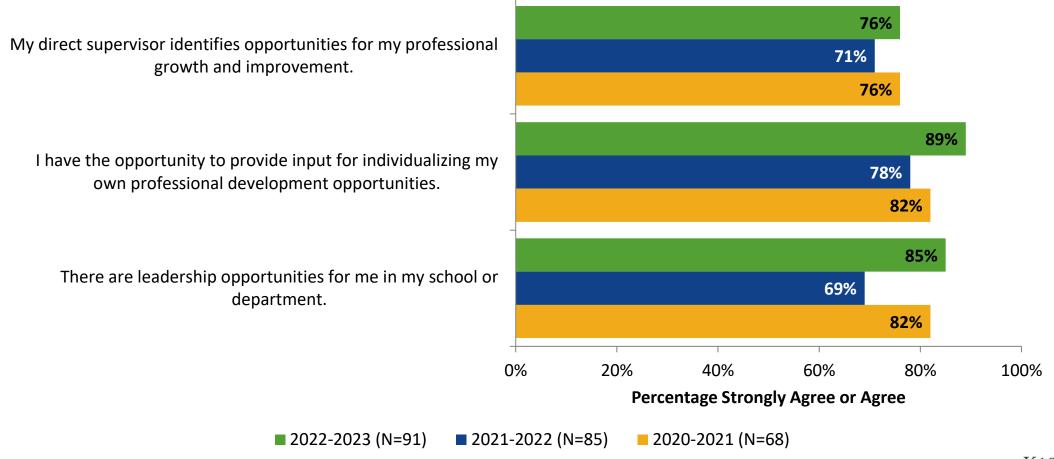


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

27

#### **Career Growth and Training Opportunities: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



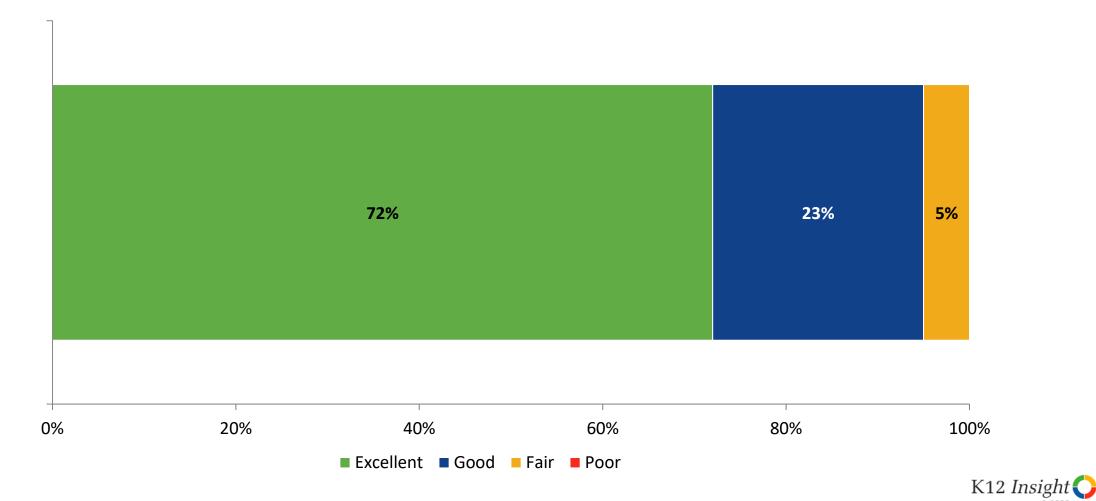
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28



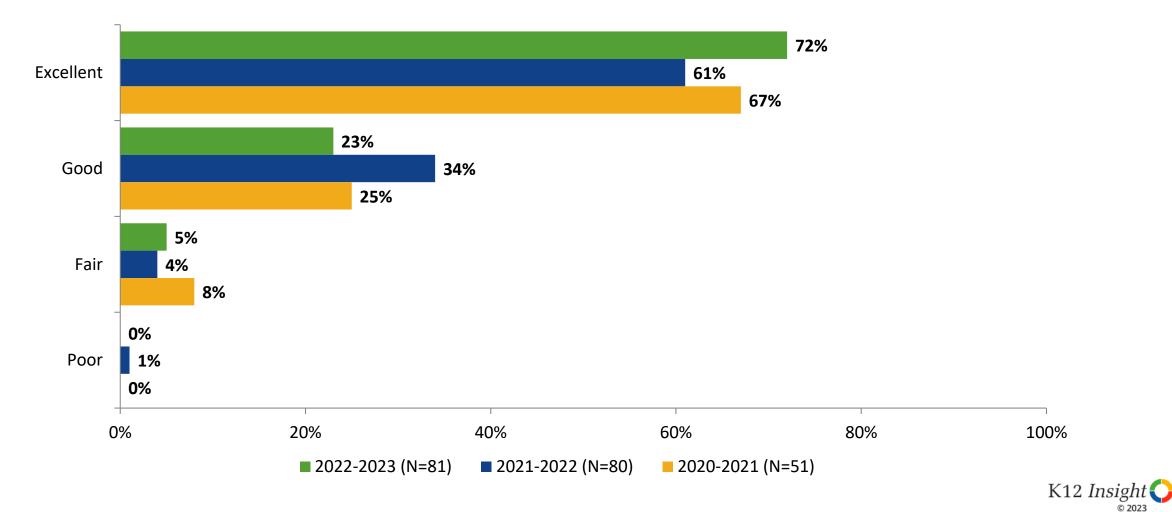
# **Overall Quality**

How would you rate the overall quality of the education at your school? (N=81)



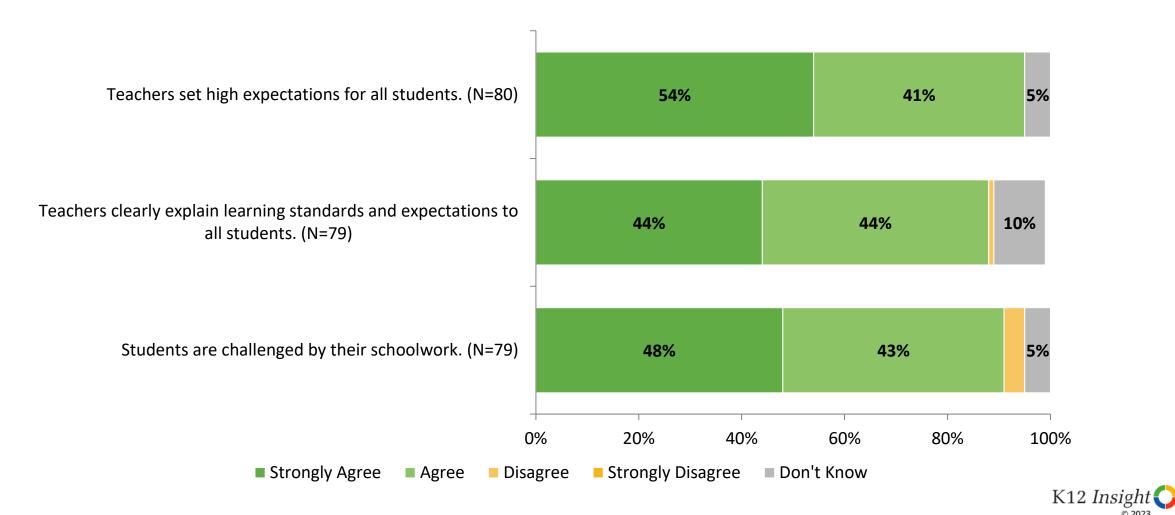
### **Overall Quality: Comparison Over Time**

How would you rate the overall quality of the education at your school?

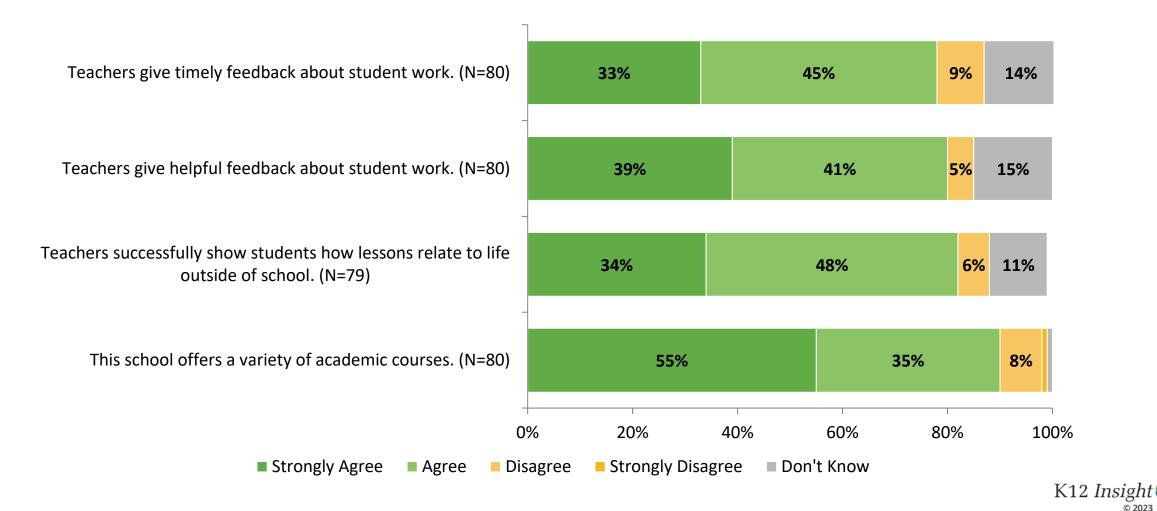


# **Academic Support**

How strongly do you agree or disagree with the following statements?

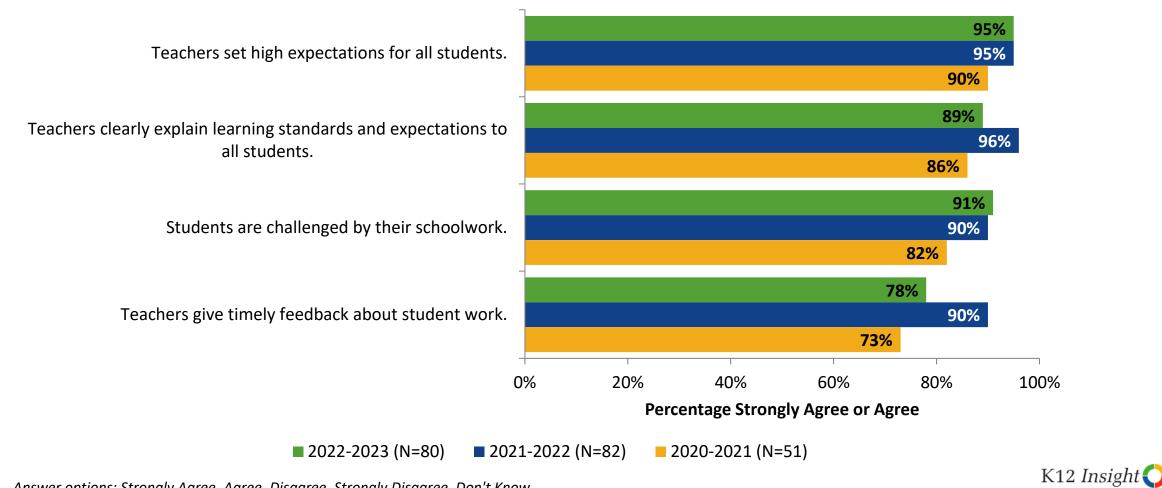


# **Academic Support (Continued)**



#### **Academic Support: Comparison Over Time**

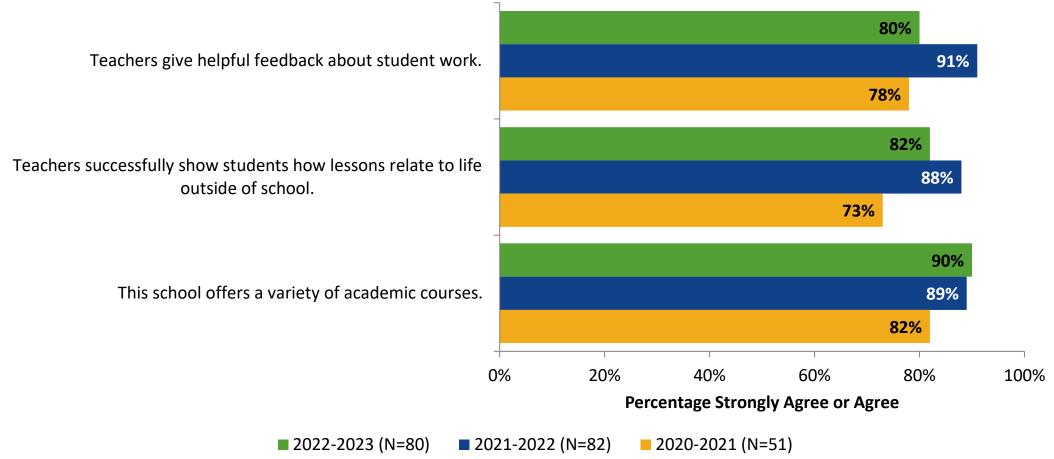
How strongly do you agree or disagree with the following statements?



33 Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

## Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

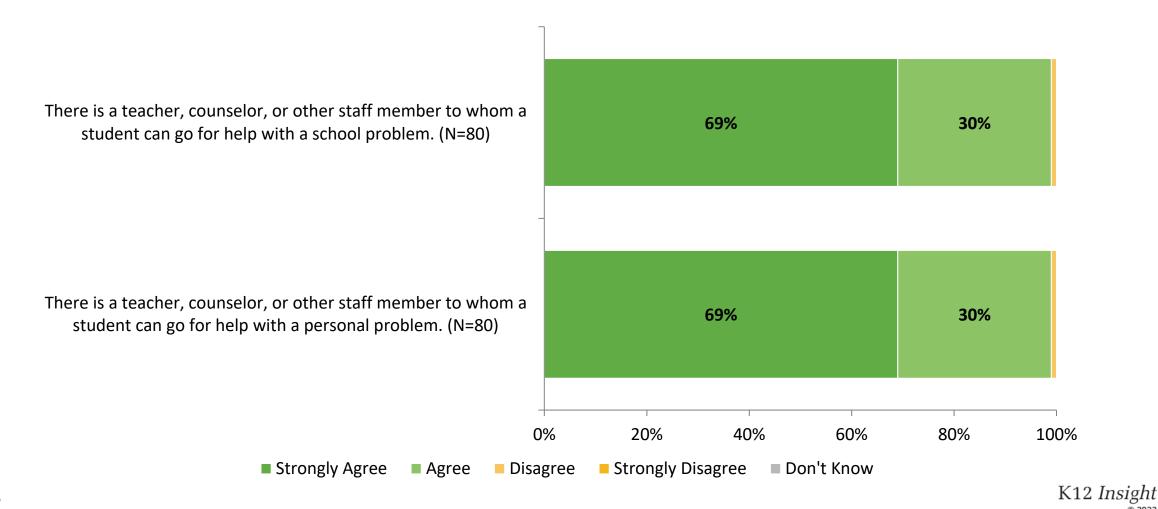


<sup>34</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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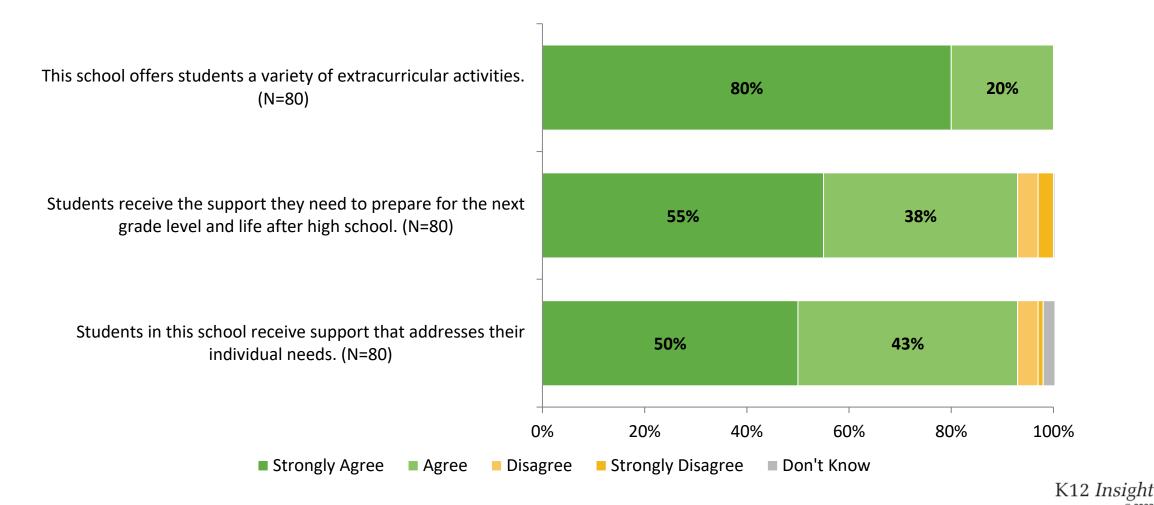
## **Student Support**

How strongly do you agree or disagree with the following statements?



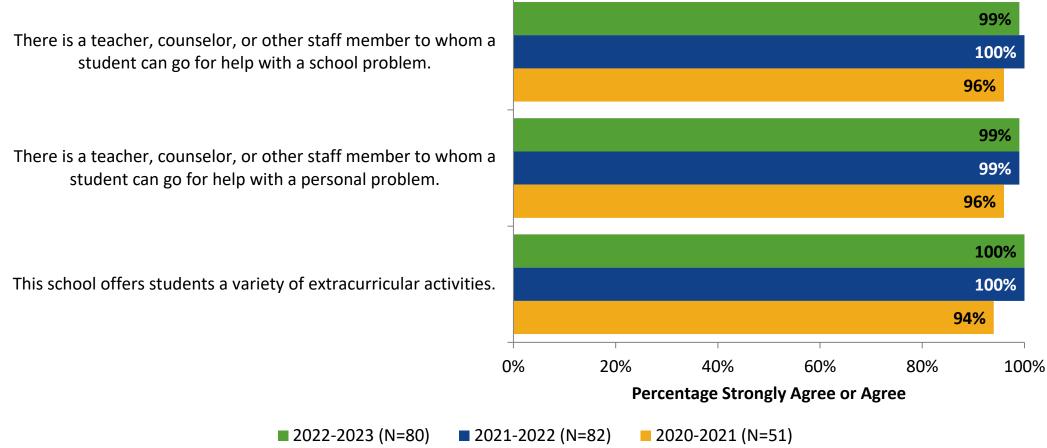
# **Student Support (Continued)**

How strongly do you agree or disagree with the following statements?



### **Student Support: Comparison Over Time**

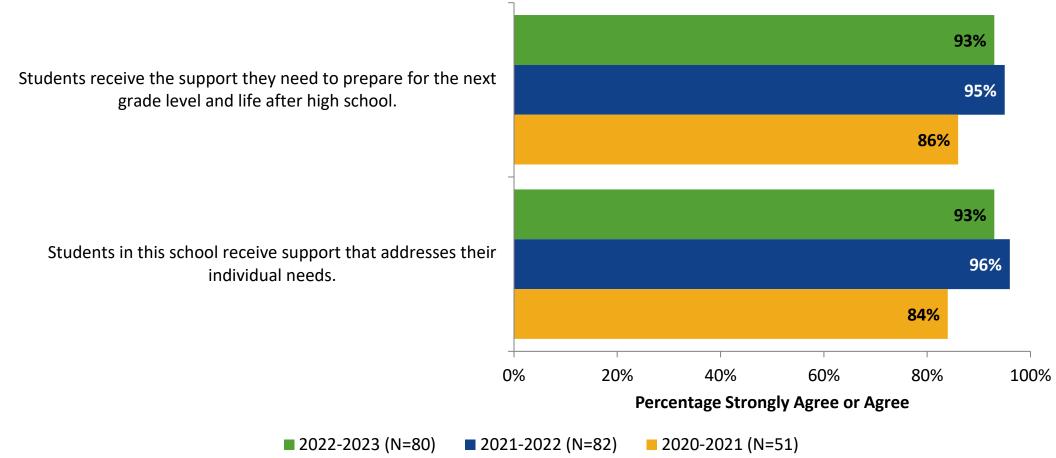
How strongly do you agree or disagree with the following statements?

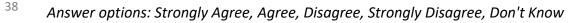


<sup>37</sup> Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

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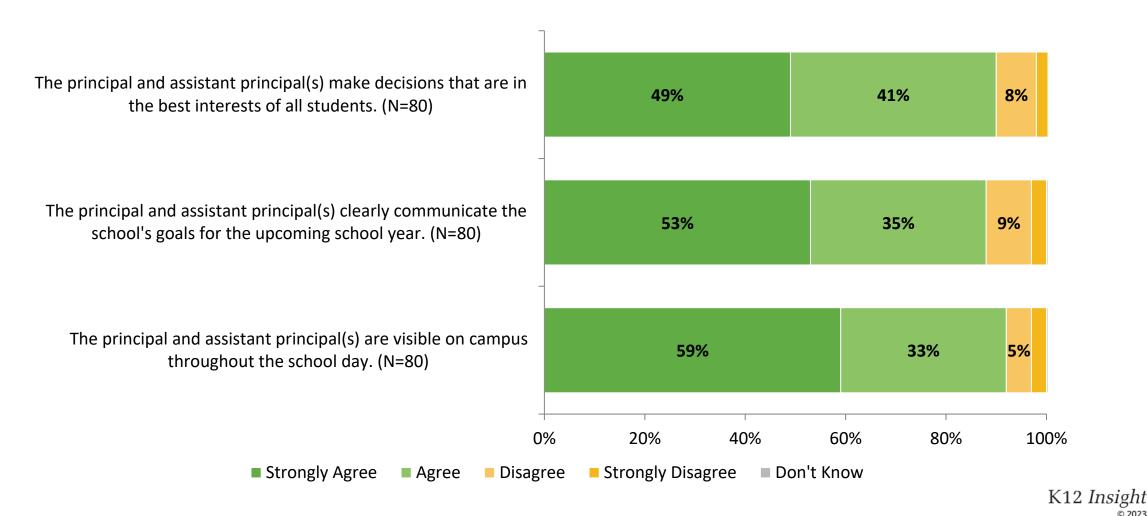
## **Student Support: Comparison Over Time (Continued)**



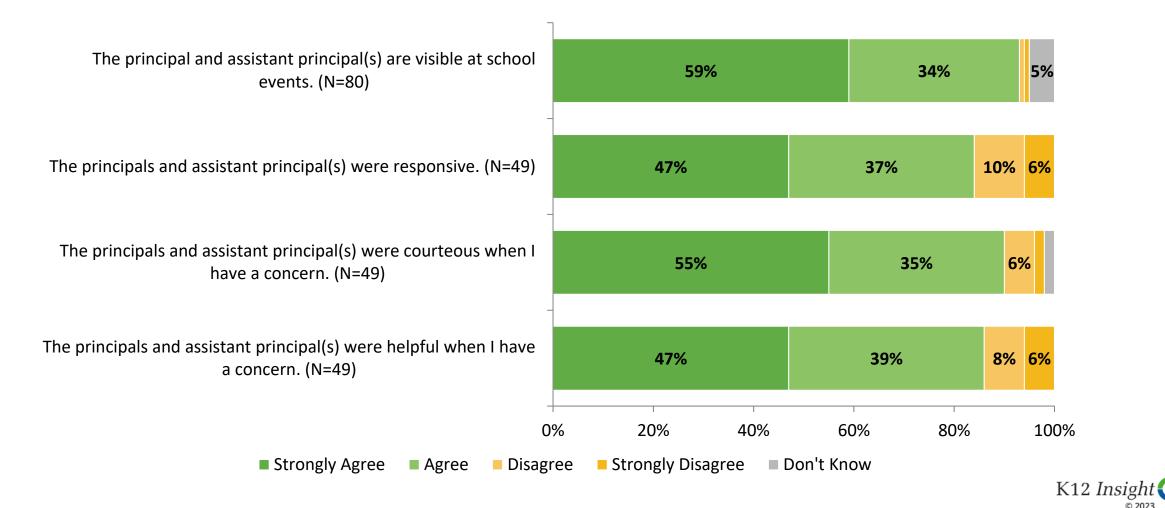




# **School Leadership**

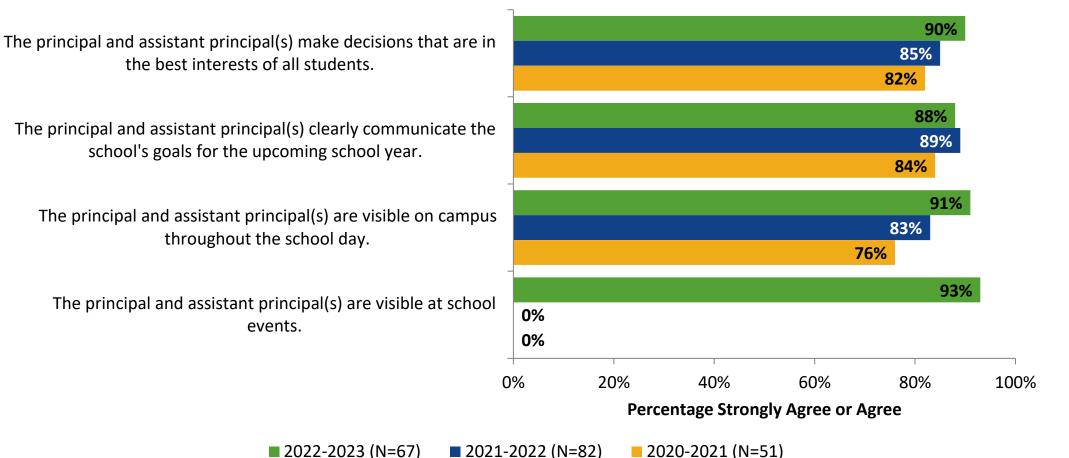


# **School Leadership (Continued)**



## **School Leadership: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

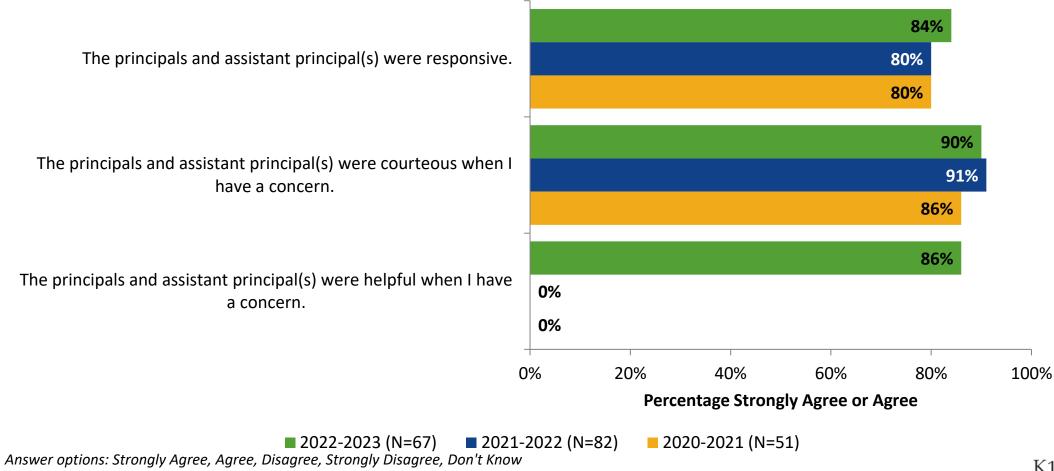
Note: 0% indicates a question was not asked during that survey administration.

41

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# **School Leadership: Comparison Over Time (Continued)**

How strongly do you agree or disagree with the following statements?



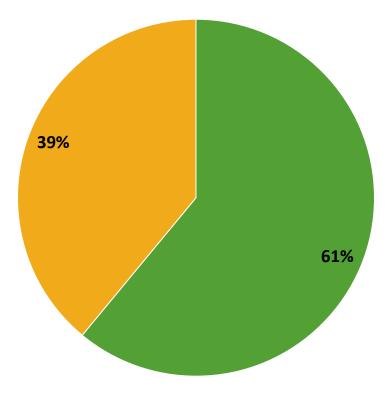
Note: 0% indicates a question was not asked during that survey administration.

42

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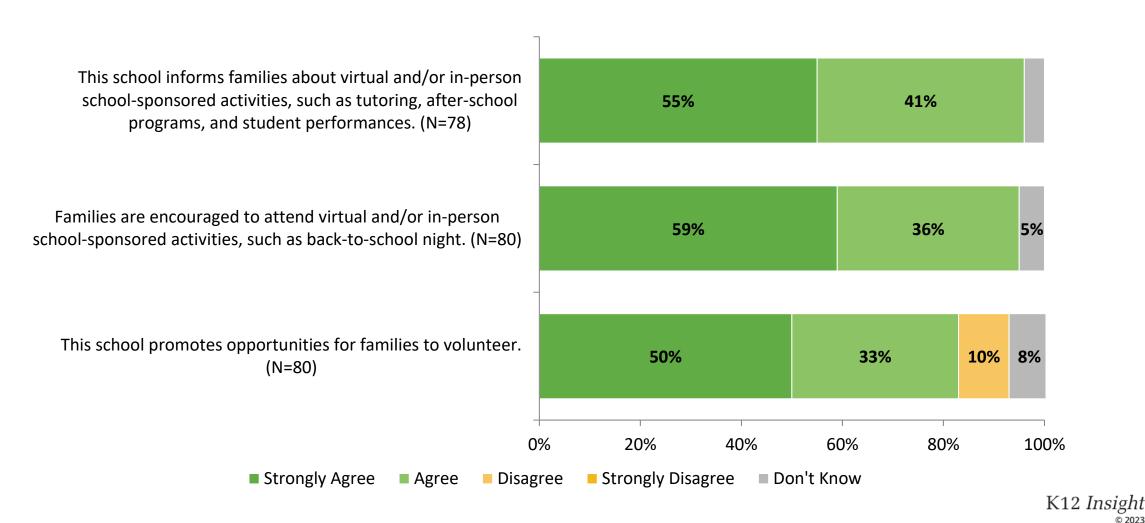
## **Interaction with Principals and/or Assistant Principals**

This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=80)

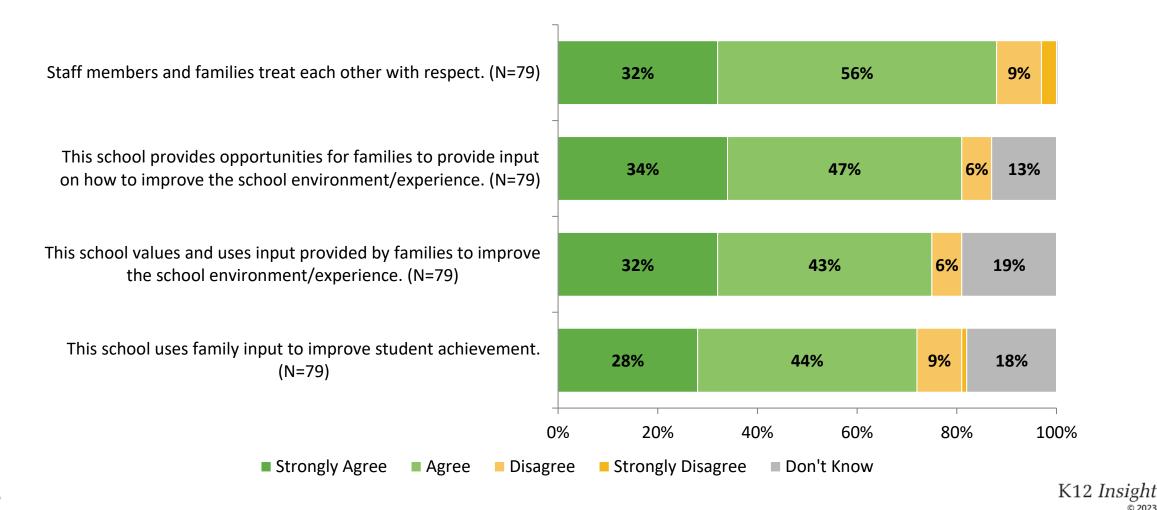




# **Family Involvement**



# **Family Involvement (Continued)**



### **Family Involvement: Comparison Over Time**

How strongly do you agree or disagree with the following statements?

96% This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school 96% programs, and student performances. 96% 95% Families are encouraged to attend virtual and/or in-person 96% 94% 83% 0% 0% 87% 88% 88% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

2020-2021 (N=50)

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school-sponsored activities, such as back-to-school night.

This school promotes opportunities for families to volunteer.

Staff members and families treat each other with respect.

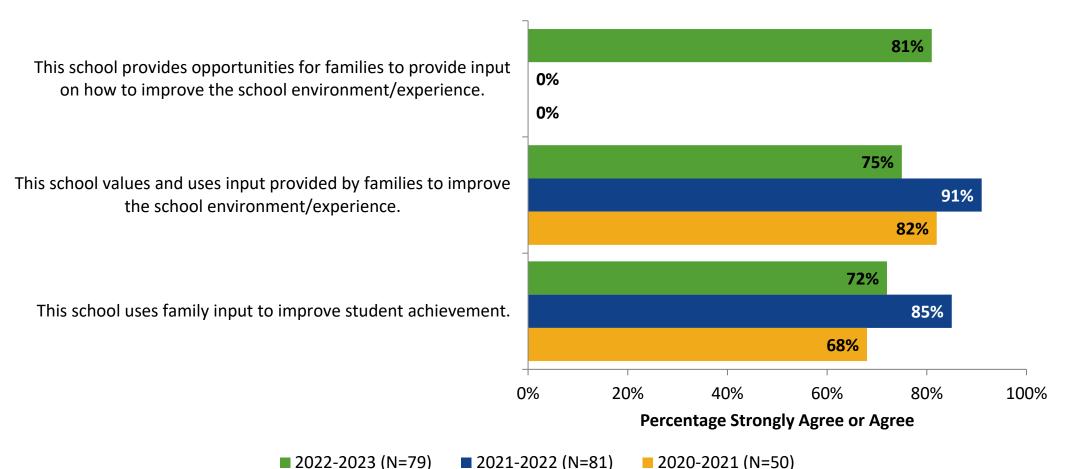
2022-2023 (N=79) 2021-2022 (N=81) Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

46

## Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



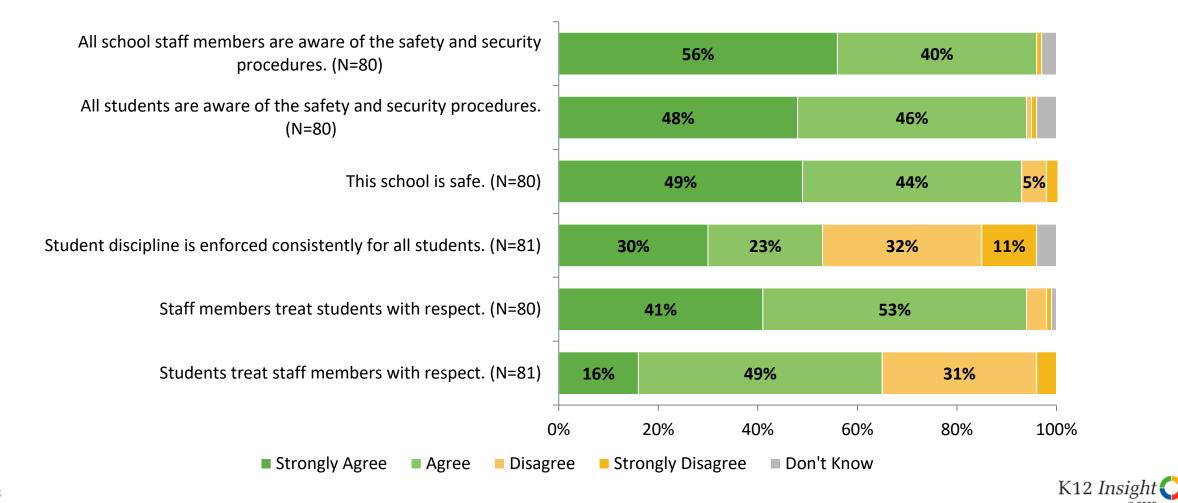
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

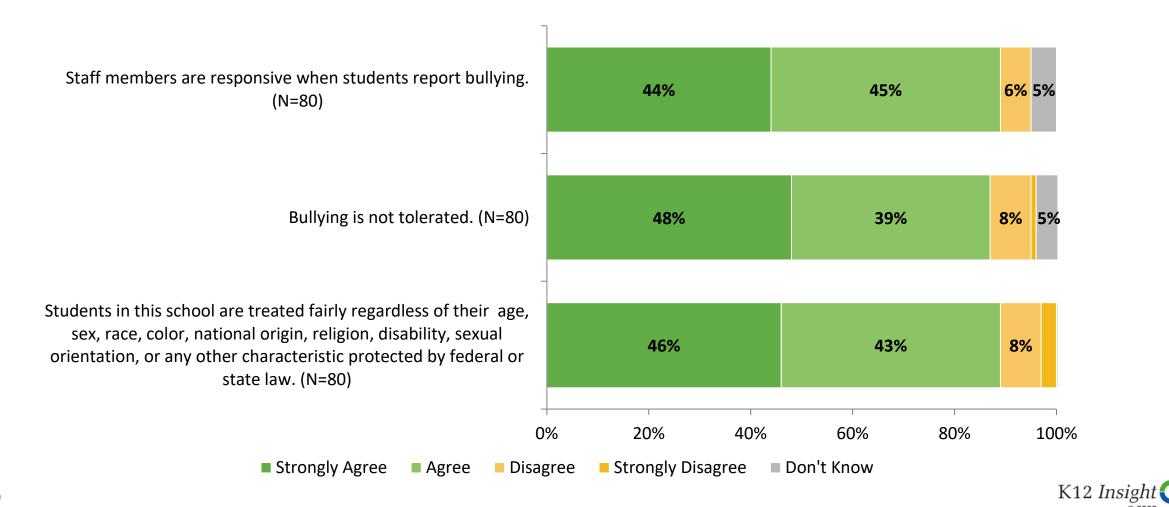
47

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# **Safety and Behavior**

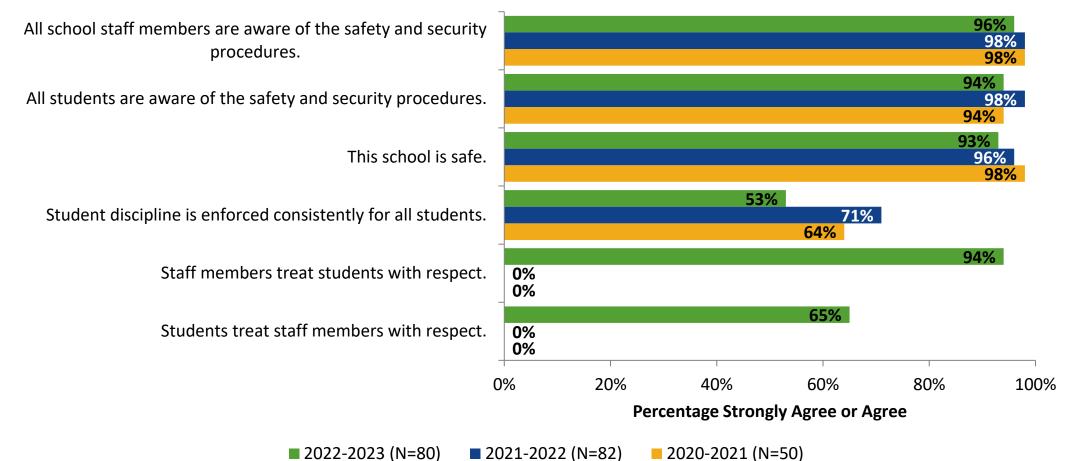


# Safety and Behavior (Continued)



## **Safety and Behavior: Comparison Over Time**

How strongly do you agree or disagree with the following statements?



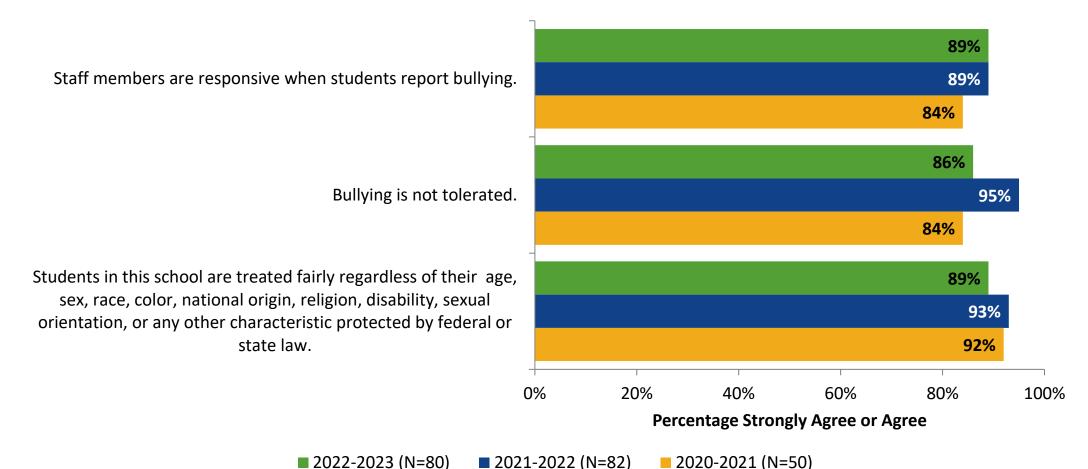
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

50

## Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



2022-2023 (N=80) 2021-2022 (N=82)

Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

51

#### **Highest Ranking Indicators**

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
This school offers students a variety of extracurricular activities.	100%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	99%	Student Support
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	99%	Student Support
I am familiar with Pinellas County Schools' mission to prepare all students for college, career and life and vision of 100% student success.	99%	Mission and Vision
I am engaged in my work.	98%	Overall Engagement



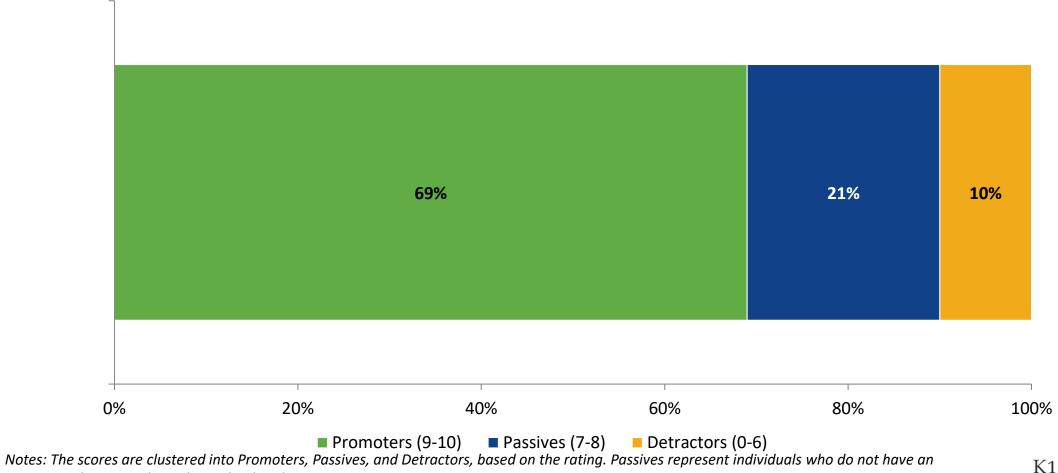
#### **Lowest Ranking Indicators**

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Student discipline is enforced consistently for all students.	43%	Safety and Behavior
Students treat staff members with respect.	35%	Safety and Behavior
District leaders understand the professional needs of district and school employees.	21%	District Leadership
District leaders clearly explain the reasons behind decisions on key issues.	18%	District Leadership
The principals and assistant principal(s) were responsive.	16%	School Leadership



#### **Net Promoter Score - School**

How likely is it that you would recommend your school to a family member or friend? (N=72)





unequivocal opinion about their school or district.

54

## **Impact on Rating of School**

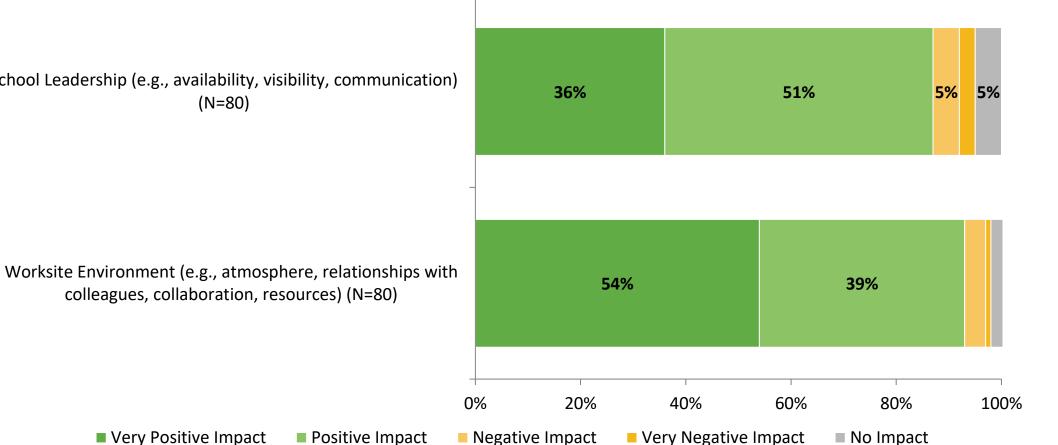
How do the following areas impact your rating of your school?

#### School Leadership (e.g., availability, visibility, communication) (N=80)

colleagues, collaboration, resources) (N=80)

Positive Impact

Very Positive Impact

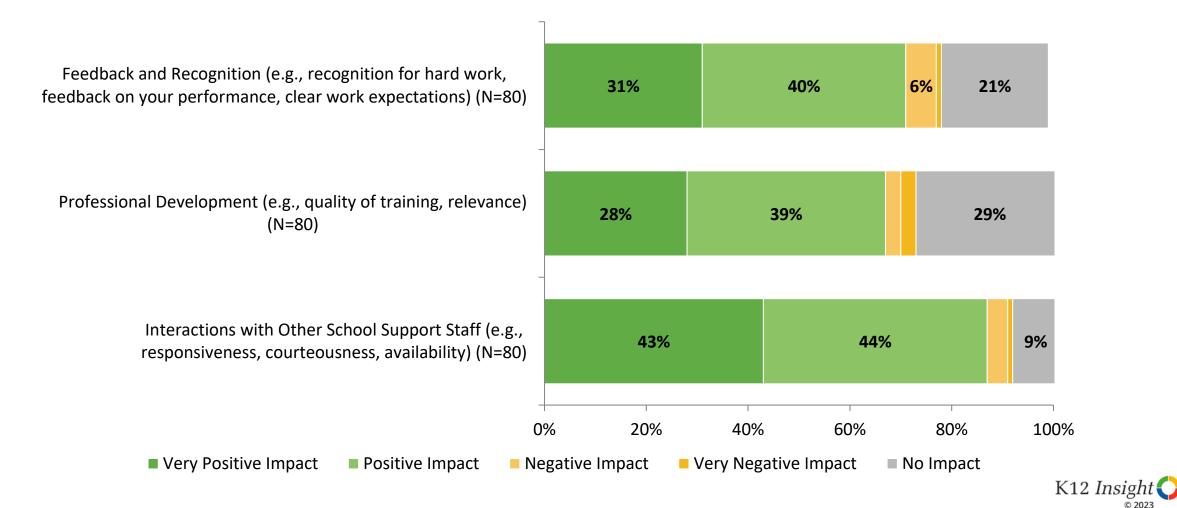


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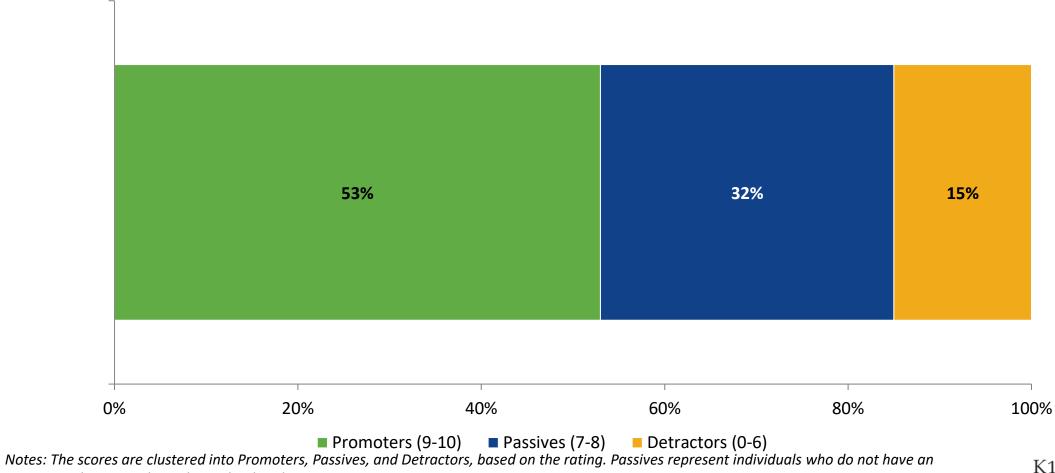
## Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



#### **Net Promoter Score - District**

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=87)



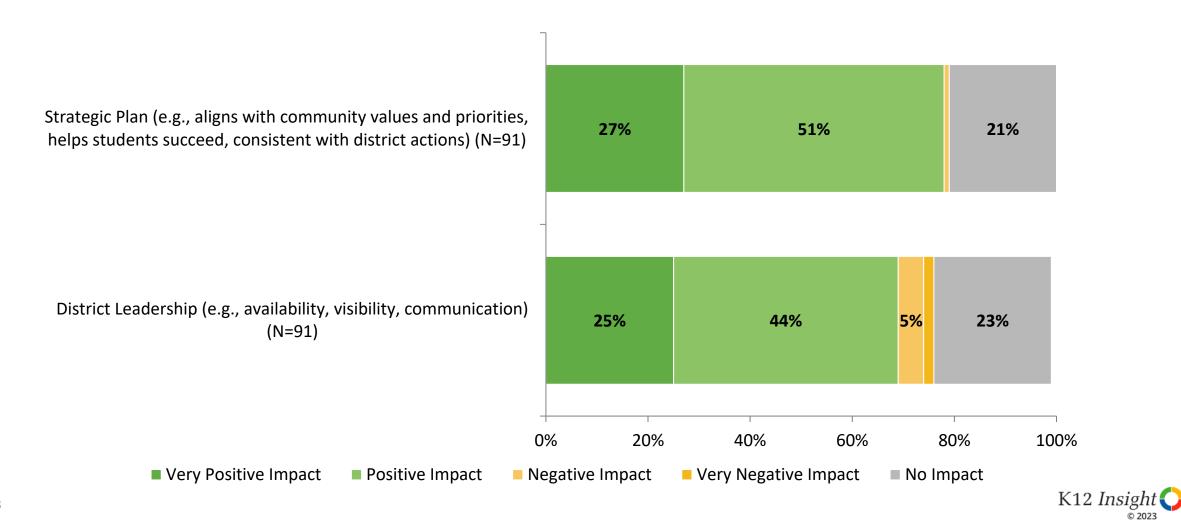
unequivocal opinion about their school or district.

57

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#### **Impact on Rating of Pinellas County Schools**

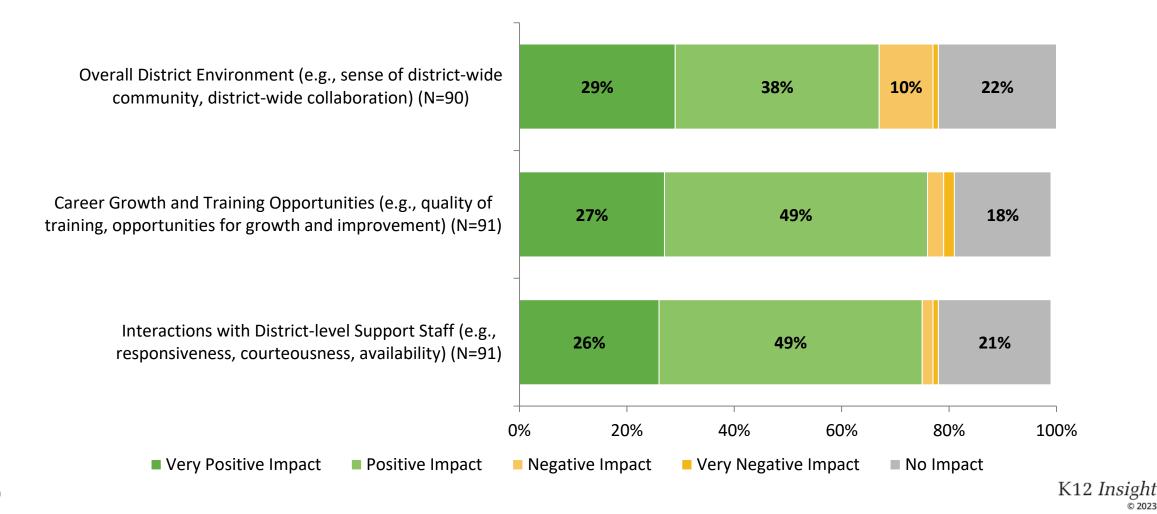
How do the following areas impact your rating of Pinellas County Schools?



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#### Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



#### **End of Presentation**



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